

Wellsway School SLT Structure 2022-23

Strategic Responsibilities

Principal & Exec. Headteacher (RPS)

SEF: Leadership, Management & Governance, Vision, values, culture and whole-school strategic direction, Futura strategy/links with DoE, MELT and SELT, Wider sector partnerships, Communication strategy, Governance, Finances/budget, SEF and SIP, Single Central Record (with DSL), Complaints Officer, **LM:** VPs, AP:SS & AP:C&E, EA to Principal, School Organisation Manager

<p style="text-align: center;">VP: Curriculum - School Systems & Standards (DCP) SEF: Quality of Education Use of Data & Exams Achievement inc Disadv. Groups KS4 BRAG PP Strategy Whole-school curriculum design, Pathways & Timetable Strategic data analysis and leadership of academic support/recovery programmes in Years 7-11. Examinations (external and internal) School operational systems and staff handbook Teacher absence & Cover Reporting, Assessment & Parents' Evenings Calendar Overview ICT (systems) LM: AP: Dir of P16, English, Mathematics, Cover & Data Managers</p>	<p style="text-align: center;">VP: Curriculum - Teaching & Learning (SFN) SEF: Quality of Education Curriculum Directors and Development of Quality Assurance Appraisal, Teacher & Leadership support programme. Purposeful integration of pedagogy within the curriculum. Developing a staff recruitment strategy for 2022+ Purposeful integration of curriculum, pedagogy, reading and assessment. Development of deep subject-level curriculum knowledge at all levels(CPDL & Staff Development) Supporting SEND in T&L, Challenge / HAPs Homework Learning Environment ICT in Teaching KS2/3 Curriculum and Teaching & Learning Liaison LM: AP: RSL, Science, Hums, PEPA, HAPs Coordinator, VPs' PA.</p>		
<p>AP: Inclusion, Safeguarding and Welfare (SIV) (Pupil Experience – Personal Development) SEF: Personal Development PD to inc. PSHE, SRE, E-safety, British values, assembly and tutor programmes. Equality development inc, anti-racism, anti-extremism, LGBTG+, women's rights etc.. <i>DSL - Strategic oversight of safeguarding and 'Prevent' (inc. staff training records, safer recruitment, restraint procedures and log).</i> Single Central Record (with Principal). <i>Designated person for children in care.</i> <i>Whole-school attendance.</i> <i>Pupil support programmes.</i> <i>Mental health support programmes.</i> <i>E-safety Officer.</i> Student Health & Safety and Inclusion/SEND KS2-3 Transition/Admissions (Yr7) Study Visits, LM: Inclusion, Head of Transition, PSHE Lead, Student Welfare Officer, Student Support Administrator, Attendance Improvement Officer, EVC</p>	<p style="text-align: center;">AP: Behaviour & Attitudes (SKN) (Pupil Experience – Culture & Ethos) SEF: Behaviour & Attitudes Whole-school pupil behaviour standards (in lessons, between lessons, during breaks and travelling to/from school) – to include uniform standards. Anti-Bullying Strategy Whole-school behaviour support system. Behaviour data analysis and action planning Admissions (In-year) Pupil leadership development opportunities Rewards/celebrating success. <i>Whole-school inclusion strategy (inc. Alternative Provision and behaviour recovery).</i> House Councils Deputy DSL Staff Wellbeing (operational) <i>Leadership of pastoral team.</i> LM: HoH, Behaviour Manager and Behaviour Support Mentor</p>	<p style="text-align: center;">AP: Raising Standards Leader (SHL) SEF/SIP: IKB Behaviour & Attitudes Strategic Lead for ITE & ECTs and support of new staff programme Strategic Lead for Literacy/ Numeracy in the curriculum Strategic Lead for PLCs in KS4 and KS5 Intervention Coordination To deputise for the IKB Head of School, as required. Strategic lead for IKB Behaviour, data analysis and action planning Strategic lead for IKB Pupil leadership development opportunities Strategic lead for IKB Whole-school attendance strategy, overview and management of policy LM: WWS LaB, ITE Coordinator and Lead Mentor, Librarian; IKB: Attendance/behaviour data Assistant. IKB: Behaviour LM tbc</p>	<p style="text-align: center;">AP: Director of Curriculum: Sixth Form IKB & WWS (ALT) SEF: Effectiveness of 16-19 KS5 Progress & Outcomes Academic and pastoral leadership of Post-16. Design/development of Post-16 curriculum. Data analysis and leadership of academic support/recovery programmes across Post-16 (BRAG). KS5 Student Support & Guidance, CP & Personal Welfare Sixth Form Recruitment Sixth Form Enrichment CEIAG Deputy DSL Post 16 Pupil voice and parent forum. Link to Futura Sixth. LM: DArT; AD:P16, CEG Coordinator, Sixth Form Assistant</p>