



WELLSWAY
SCHOOL

Careers Overview

For review every year by Careers Leader and SLT link.

Date of last review: October 2024
Date of next review: October 2025

Context

Careers Strategy Summary

The Wellsway careers overview statement compliments and runs in conjunction with Futura Learning Partnership Policy & statement, which can be found under the careers overview and documents section of the school website, alongside the careers provider access policy.

Wellsway School has a statutory duty to secure independent careers guidance for Year 8 to 11 students (The Education Act 2011). Our careers programme is linked to the school Development Plan and there is a clear vision for employability and enterprise education. The school Careers Plan is based on the DfE document 'Careers Guidance and Access for Education and Training Providers (Jan 2018)' and inclusive of the Baker Clause (Section 42B of the Education Act 1997), the Gatsby Benchmarks and most recently the Skills and Post-16 Education Act 2022.

Our careers strategy is to ensure all students are prepared, equipped and motivated for the future challenges in their school career and lives. We will support every student, through every crucial stage of transition, to make well-informed decisions by providing access to differentiated, impartial and independent information and guidance about the range of options and opportunities to help them achieve their ambitions.

Careers Vision - *'Building successful futures'*

To inspire, motivate and equip our students with the skills, knowledge and confidence to make informed careers choices that fully prepare them for their successful journey into the modern world of further learning and work.

Careers Hub

Wellsway School has a dedicated Careers Hub open to all students;

Open: Monday – Thursday 8.45am to 3.30pm

Location: Sixth Form (next door to M32)

Contact Information;

Mrs A Millard (Careers Coordinator)

Email - careers@wellswayschool.com

Tel - 0117 986 4751 (Ext. 1296)

Careers - Provider Access Policy

Our provider access policy can be found [here](#) or via the policies section of the main school website.

Monitoring, Evaluation and Review

Each year, attainment and destination measures (both for Year 11 and 13) will provide clear and comparable information on the success of the school and our students on achieving their next step; this will include reflecting upon data for students from disadvantaged backgrounds.

Alongside this, and for all year groups, we will measure the effectiveness of our careers activity annually through a mixture of:

- Regular student feedback – questionnaires, student voice, formal focus group meetings
- Quarterly completion of the Compass Benchmark Audit
- Annual staff audit
- Annual parent questionnaire
- Employer audit (feedback generated after events and work experience)

From this feedback and the completed audits, we will evaluate and reflect upon the impact of our programme.

Impact and success will be evaluated through:

- Increased numbers of students progressing to Futura Sixth Post-16 centres;
- Greater tailored support for those moving on to colleges, apprenticeships or employment;
- Enhanced guidance for the UCAS process and continued success for students moving on to universities including increased success for those achieving places on competitive courses and destinations;
- Measuring other positive destinations such as volunteering/ gap year to support a student's next step.

The year on a page – an overview of activities for each Year group (there is a key to abbreviations and acronyms on the final page)

Yr	Term 1	Term 2	Term 3	Term 4 – National Careers Week	Term 5	Term 6
7			Careers assembly (BM 3,4)			
8				Careers Assembly (PAL) (BM 3,8)		Visit to Careers Hub (BM 8)
9		KS4 - pathways carousel Priority – IAG (BM 3,4,8)	Year 9 pathways evening Priority – IAG Employers Fair (BM 3 4,5,7,8)		Careers Assembly PAL (BM3,4)	
10		Careers Assembly (PAL) (BM 3,4)	Access to HE – Bath University/Oxford (BM 3, 4, 7, 8)		Small group visit to Bath University Prefect Interviews (BM 2, 3, 5, 7)	Sixth Form experience day Work Experience Priority – CEIAG (BM 2, 3, 4, 5, 6, 7, 8)
11	Careers Assembly (PAL) 6 th Form Open Evening Priority /BRAG IAG (BM 2,3,4,8)	Priority IAG Mock Interviews (BM 5,7,8)	KS5 Subject information sessions Sixth form interviews (BM 3,4)			
12	Transition programme Cambridge residential (BM 3,4,7)	From now, self-selected work experience (BM 5,6)		UCAS/HE fair Oxbridge conference (BM 3,4,5,7 8)	Visits to 2 x Universities Speakers from HE & ASK Priority – IAG (BM 3,4,5,7,8)	Careers focussed Enrichment sessions (apprenticeships & University) – next steps Early Entry student intervention (BM 2,3,4,5,6,7)
13	Selected Work Experience in preparation for Personal Statements Priority / RAG – IAG (BM 3,4,7,8)	Priority CEIAG Mock Interviews (BM 3,4,7)	Priority CEIAG (BM 3,4,7)		Follow up support for those unsure of their next step. (BM 3,8)	

National Careers Week

National careers week falls each year in early March. During this week, we will be offering a variety of Careers Education Information, Advice and Guidance opportunities to include;

- Year group assemblies
- Lunchtime external speakers – employers, Independent Training Providers (ITPs), Colleges, University
- Classroom activities

Additional careers activities

Throughout the year, and in addition to the whole year group sessions above, we offer a range of other and additional activities that any student can access:

- A career focussed 15-minute tutor session (week B) developed by the Careers Coordinator
- A careers topic within the PSHE curriculum (BM 2, 3, 4)
- Independent Careers Advice appointments on a 1-1 basis supplying students and parents/guardians with a Careers Action Plan (BM 8)
- Access to Careerpilot Pathways Planner (BM 2, 3)
- Targeted SEND provision including tailored support within the ASDAN qualification (BM 3, 8)
- Careers Education, Information, Advice & Guidance across the curriculum with activities, interventions and information embedded into subjects and lessons (BM 4)
- Weekly careers update including external events & open days emailed to all students and parents via the school Ammonite and accessible on the careers section of the school website (BM 2, 3)
- External visits to; open days, employer premises, colleges, universities (BM 2, 5, 6, 7)
- Tailored support with planning experience of a workplace placements (assembly, small group and 1-1) (BM 6, 8)
- Employers directly supporting a variety of activities within school across the curriculum (BM 3, 5)

Abbreviation key

Below is a key to abbreviations and acronyms used in this document:

- BM – bench mark – in reference to the Gatsby bench marks
- FE – Further Education
- HE – Higher Education
- IAG – Information, Advice and Guidance
- RAG / BRAG – raising achievement group