

## Bullying

**Wellsway School will not tolerate bullying. Every member of our school has the right to come to school without fear of being threatened, intimidated, mocked or abused. We all have a responsibility to make sure that bullying is not part of life at our school.**

Wellsway School strives to ensure that all students feel safe and secure whilst they are at school. We recognise that the passage through adolescence can be challenging at times, but it is pleasing to report that the following research completed on our students reflects that they perceive Wellsway School to be a safe and supportive learning environment. Wellsway School seek to continually reflect and improve our strategies used in relation to anti-bullying.

In 2017 and 2019 the responses from students at Wellsway School reflected that the school has created an environment where students feel safe due to staff dealing effectively with very rare instances of bullying, online bullying and/or use of derogatory or aggressive behaviour. When compared with schools nationally and in B&NES Wellsway School demonstrates outstanding performance in the following areas:

- Students are not afraid of going to school because of bullying
- Students are not being bullied by someone at school in the last 12 months
- Students are not being bullied by someone on school transport in the last 12 months
- The school takes bullying seriously
- The school's teaching of online safety
- The school's teaching of gender identity
- Students are not receiving nasty message via texts or social media.

### **What bullying is (and isn't!)**

#### **Bullying:**

- ... goes on for a while and happens regularly
- ... Is deliberate. the other person wants to hurt, humiliate or harm the target
- ... Involves someone (or several people) who are stronger then the person being bullied

All three things have to happen together to be called bullying.

#### **Bullying is not:**

- a one off fight or argument
- a friend sometimes being nasty
- an argument with a friend

### **Advice for Parents and Carers**

The school is committed to working in partnership with parents to resolve bullying issues quickly and decisively. The following guidelines offer support and advice to parents.

- If your son or daughter tells you they are being bullied, keep calm! Getting angry and threatening to visit the school or the parent of the other pupil may upset them further.